

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 58<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 3422</b>
<b>Version:</b>	<b>SAHB</b>
<b>Request Number:</b>	<b>NA</b>
<b>Author:</b>	<b>Rep. Osburn</b>
<b>Date:</b>	<b>5/4/2022</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

HB 3422 requires the State of Oklahoma to conduct two studies to evaluate its state workforce and state human resource functions beginning in fiscal year 2023.

The study of the state workforce will look into the overall compensation for all positions covered by the Office of Management and Enterprise Services under the Civil Service and Human Capital Management Act. It will analyze the state workforce and make recommendations for the increase or decrease of the workforce. The study should be completed and given to the Offices of the Governor, Speaker of the Oklahoma House of Representatives and the President Pro Tempore of the Oklahoma Senate by December 31, 2022 and must be funded and reproduced every four years thereafter. The second study will analyze the overall state human resource functions and outline how those functions could be consolidated. Finally, the measure specifics that both studies can be contracted under the same vendor or under one contract.

The Senate amendments restore the enacting clause and the title to the measure.

Prepared By: Keana Swadley

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: Mark Tygret

**Other Considerations**

None.